

Guidelines for occupational health & safety, environmental protection and energy management

MAHLE sees it as one of its core objectives to promote technical progress in harmony with the environment and the provision of safe and healthy working conditions. The health of our employees is most important.

Continuous improvement

We undertake to promote continuous improvement of our management system including occupational health and safety, environmental protection and energy efficiency. Therefore we define qualitative and quantitative objectives which we regularly review. In order to achieve our objectives, we ensure the availability of the necessary resources and information.

Compliance

Compliance with applicable laws and other requirements concerning safety at work, occupational health, environmental protection and energy is a minimum criterion.

Conserving the environment

We aim to decrease our greenhouse gas emissions by reducing our specific energy consumption. In addition we want to reduce our waste generation. Environmental aspects, material compliance and energy efficiency are considered during the development of new products, production and purchasing processes. Existing products, consumables, processes and machines are subject to continuous evaluation and improvement to minimize environmental impacts.

Responsibility of employees and managers

Raising awareness and demonstrating adequate behavior in terms of occupational health and safety, environment and energy issues is the responsibility of our managers. Each of our employees bears the personal responsibility for adopting the appropriate health, safety and environmental behaviors for their position. For this reason, we regularly train and instruct employees at all levels on relevant issues and ensure the compliance thereof.

Risk management

The overall goal of our occupational health, safety, and environmental risk management is to eliminate and prevent damaging effects to people and the environment. For this reason, we systematically identify and evaluate our environmental and occupational health and safety risks and derive the necessary measures to minimize or eliminate them.

Commitment and partnership

We share our commitment to occupational health and safety and environmental protection as well as energy efficiency with our suppliers and service providers.

Transparency

The dialog and the involvement of our stakeholders in occupational health, safety and environmental issues is essential to us. It creates a common understanding and is the basis for trust in our conscientious behavior.